“Enabling inclusiveness and participation”

Maria Górna (MCAA & University of Warsaw)

Problem areas in Widening Countries

Research quality indicators

A low number of EU grants (especially ERC, MSCA)

- Application rate
- Success rate

Publications with less impact (lower citation numbers)

Lower development of R&I also in the private sector (fewer companies?)

Mobility issues

The „brain drain” (many outgoing fellows)

A low level of internationalization (few incoming fellows)

Sources of differences between EU countries?

„Geopolitical" (country level)

Economy
- Funding level for research
- Salary and benefit levels
- Research consumables cost

Political climate

Higher education system
- D.Sc. Degree (*habilitation*)
- Procurement laws
- Employment laws

„Structural" (institution level)

Administrative and teaching burden

Job stability

Insufficient training in grant writing

Language barier

„History" (individual level)

CV „quality" (publications, mobility)

Access to collaborative networks

Good examples to follow

Implemented initiatives

MSCA-related measure	**Which problem addressed?**
Widening Fellowships	More investment returned to WC, more fellows
Seal of Excellence	“Free” high-quality evaluation - useful for proactive host institutions
Net4Mobility+ (NCP network)	Better training, better support for applicants
Marie Curie Alumni Association	Bottom-up collaborations, better support

Poland – examples of dedicated grants

Ministry of Science and Higher Education
Republic of Poland

Ideas Plus (runner-up ERC proposals)
Premia na horyzoncie (additional salary)

NATIONAL SCIENCE CENTRE
POLAND

Uwertura (visit to an ERC grantee)
MSCA COFUND Polonez

EMBO

EMBO Installation grant
(life sciences)

UNIVERSITY OF WARSAW

3 “seal of excellence”
MSCA-IF proposals

NAWA
POLISH NATIONAL AGENCY FOR ACADEMIC EXCHANGE

Polish Returns (high salary “starter pack”)
ULAM – incoming foreigners

The National Centre for Research and Development

?

Solutions?

Researcher concerns when applying

Raise attractiveness for researchers

- Funding level
- Improved administration

Researcher support

- Grant administration
- Training and support in proposals

More flexible criteria in WC

- scientific age

Building consortia capacity

Improve access to collaborative networks

- COST actions, …

Incentivise EU15 to collaborate with EU13

- hop-on measures, …