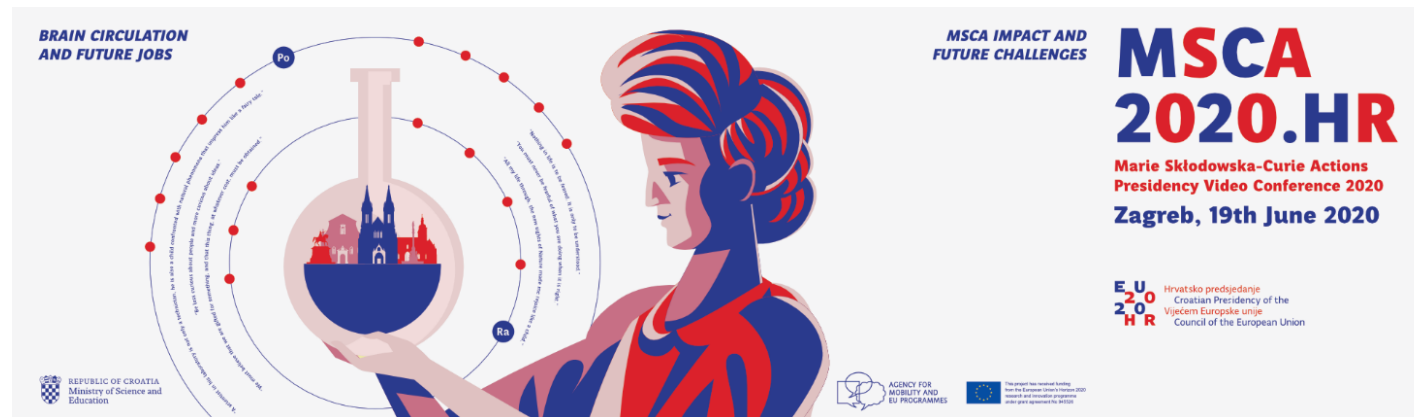


“Enabling inclusiveness and participation”

Maria Górna (MCAA & University of Warsaw)



BRAIN CIRCULATION AND FUTURE JOBS

MSCA IMPACT AND FUTURE CHALLENGES

MSCA 2020.HR

Marie Skłodowska-Curie Actions
Presidency Video Conference 2020
Zagreb, 19th June 2020

REPUBLIC OF CROATIA
Ministry of Science and Education

AGENCY FOR MOBILITY AND EU PROGRAMMES

EUROPEAN UNION

Hrvatsko predsjedanje
Croatian Presidency of the
Vijećem Europske unije
Council of the European Union

The project has received funding from the European Union Horizon 2020 research and innovation programme under grant agreement No 101019718

Problem areas in Widening Countries

Research quality indicators

A low number of EU grants (especially ERC, MSCA)

Application rate

Success rate

Publications with less impact (lower citation numbers)

Lower development of R&I also in the private sector (fewer companies?)

Mobility issues

The „brain drain“ (many outgoing fellows)

A low level of internationalization (few incoming fellows)

Sources of differences between EU countries?

„Geopolitical” (country level)

Economy

- Funding level for research
- Salary and benefit levels
- Research consumables cost

Political climate

Higher education system

- D.Sc. Degree (*habilitation*)
- Procurement laws
- Employment laws

„Structural” (institution level)

Administrative and teaching burden

Job stability

Insufficient training in grant writing

Language barrier

„History” (individual level)

CV „quality” (publications, mobility)

Access to collaborative networks

Good examples to follow

Implemented initiatives

MSCA-related measure

Widening Fellowships

Seal of Excellence

Which problem addressed?

More investment returned to WC, more fellows

“Free” high-quality evaluation

- useful for proactive host institutions

Net4Mobility+ (NCP network)

Better training, better support for applicants

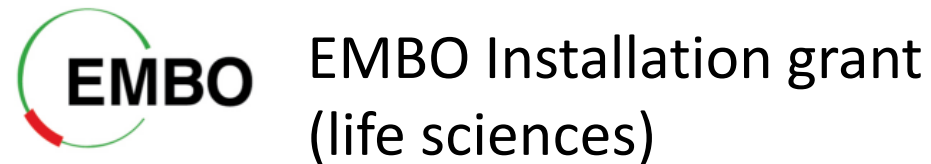
Marie Curie Alumni Association

Bottom-up collaborations, better support

Poland – examples of dedicated grants



Ideas Plus (runner-up ERC proposals)
Premia na horyzoncie (additional salary)



Polish Returns (high salary “starter pack”)
ULAM – incoming foreigners



Uwertura (visit to an ERC grantee)
MSCA COFUND Polonez



3 “seal of excellence”
MSCA-IF proposals



Solutions?

Researcher concerns when applying

Raise attractiveness for researchers

- Funding level
- Improved administration

Researcher support

- Grant administration
- Training and support in proposals

More flexible criteria in WC

- scientific age

Building consortia capacity

Improve access to collaborative networks

- COST actions, ...

Incentivise EU15 to collaborate with EU13

- hop-on measures, ...